

Appendix C  
Evaluation Report – Sample Pages

**Table 1: Mean Ratings of Applicants  
Barrow Superior Court, October 2014**

	N	Professional Competence Mean	Integrity Mean	Fairness Mean	Judicial Temperament Mean	Suitability of Experience Mean	Overall Rating Mean
Ken Covell	74	3.4	3.5	3.6	3.1	3.4	3.2
Angela Greene	52	3.9	4.0	3.8	3.5	3.8	3.7
Eric Smith	190	4.5	4.5	4.3	4.3	4.6	4.5
Thomas I. Temple	71	3.8	3.6	3.7	3.6	3.6	3.5
Nelson Traverso	75	4.3	4.4	4.4	4.4	4.3	4.3

Note: Ratings from only those respondents with direct professional experience with the applicant.

**Table 2: Respondent Characteristics**  
**Barrow Superior Court, October 2014**

	N	%
<b>Type of Practice</b>		
No response	1	0.2%
Private, solo	104	23.1%
Private, 2-5 attorneys	69	15.3%
Private, 6+ attorneys	44	9.8%
Private, corporate employee	8	1.8%
Judge or judicial officer	58	12.9%
Government	117	25.9%
Public service agency or org.	11	2.4%
Retired	30	6.7%
Other	8	1.8%
<b>Length of Alaska Practice</b>		
No response	13	2.9%
Mean = 24.0 years		
Median = 25.0 years		
Minimum = 0.5 years		
Maximum = 50.0 years		
<b>Gender</b>		
No response	5	1.1%
Male	288	63.9%
Female	158	35.0%
<b>Cases Handled</b>		
No response	12	2.7%
Prosecution	19	4.2%
Mainly criminal	41	9.1%
Mixed criminal and civil	117	25.9%
Mainly civil	244	54.1%
Other	18	4.0%
<b>Location of Practice</b>		
No response	3	0.7%
First District	49	10.9%
Second District	12	2.7%
Third District	299	66.3%
Fourth District	73	16.2%
Outside Alaska	15	3.3%

**Table 3: Respondents' Level of Experience with Applicants  
Barrow Superior Court, October 2014**

	<b>% of all respondents who rated applicant</b>	<b>N</b>	<b>No response N</b>	<b>Direct professional experience* N</b>	<b>Professional reputation N</b>	<b>Other personal contacts N</b>
Ken Covell	24.4%	110	341	75	23	12
Angela Greene	17.5%	79	372	52	23	4
Eric Smith	50.8%	229	222	191	31	7
Thomas I. Temple	21.3%	96	355	71	24	1
Nelson Traverso	24.8%	112	339	75	29	8

Note: Ratings from only those respondents with direct professional experience with the applicant.

**Table 4: Distribution of Responses and Measures of Central Tendency for Overall Rating  
Barrow Superior Court, October 2014**

	<b>N</b>	<b>Poor N</b>	<b>Deficient N</b>	<b>Acceptable N</b>	<b>Good N</b>	<b>Excellent N</b>	<b>Mean</b>	<b>Median</b>	<b>Std</b>
Ken Covell	74	7	15	23	18	11	3.2	3.0	1.19
Angela Greene	52	4	8	5	17	18	3.7	4.0	1.30
Eric Smith	190	1	7	17	29	136	4.5	5.0	0.85
Thomas I. Temple	69	5	16	9	18	21	3.5	4.0	1.34
Nelson Traverso	73	0	6	8	21	38	4.3	5.0	0.96

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

**Table 5: Mean Scores on Overall Rating by Caseload Handled  
Barrow Superior Court, October 2014**

	<b>Prosecution</b>		<b>Mainly Criminal</b>		<b>Mixed Criminal and Civil</b>		<b>Mainly Civil</b>		<b>Other</b>		<b>Overall Evaluation Mean</b>
	<b>Mean</b>	<b>N</b>	<b>Mean</b>	<b>N</b>	<b>Mean</b>	<b>N</b>	<b>Mean</b>	<b>N</b>	<b>Mean</b>	<b>N</b>	
Ken Covell	2.8	5	2.9	7	3.0	29	3.4	30	--	0	3.2
Angela Greene	5.0	1	4.3	12	3.5	23	3.9	13	--	0	3.7
Eric Smith	4.6	8	4.2	23	4.6	68	4.6	86	5.0	4	4.5
Thomas I. Temple	3.6	8	2.9	10	3.8	32	3.3	16	--	0	3.5
Nelson Traverso	3.8	6	4.2	12	4.2	31	4.6	21	--	0	4.3

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

**Table 6: Mean Scores on Overall Rating by Location of Practice  
Barrow Superior Court, October 2014**

	First District		Second District		Third District		Fourth District		Outside Alaska		Overall Evaluation Mean
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	
Ken Covell	4.0	1	2.5	2	3.1	23	3.1	45	4.0	2	3.2
Angela Greene	3.7	3	3.9	8	3.8	25	3.6	14	5.0	1	3.7
Eric Smith	4.6	16	4.0	2	4.6	153	4.2	13	5.0	3	4.5
Thomas I. Temple	5.0	2	3.5	4	3.1	18	3.6	43	5.0	1	3.5
Nelson Traverso	5.0	3	3.0	1	4.1	23	4.3	43	4.5	2	4.3

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

**Table 7: Mean Scores on Overall Rating by Type of Practice  
Barrow Superior Court, October 2014**

	Private, Solo		Private, 2-5 Attorneys		Private, 6+ Attorneys		Private, Corporate Employee		Judge or Judicial Officer		Government		Public Service Agency or Organization (Not Gov't)		Retired		Other		Overall Evaluation Mean
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	
Ken Covell	3.5	12	3.4	15	3.7	6	--	0	2.9	16	2.6	16	3.0	1	3.0	6	--	0	3.2
Angela Greene	3.9	9	4.0	5	--	0	--	0	4.1	9	3.8	22	3.5	2	2.3	3	3.0	1	3.7
Eric Smith	4.6	44	4.2	27	4.6	11	5.0	1	4.7	41	4.5	49	5.0	4	4.9	8	5.0	3	4.5
Thomas I. Temple	3.8	12	4.0	11	4.0	3	--	0	3.9	14	3.0	22	4.0	1	2.8	5	--	0	3.5
Nelson Traverso	4.3	9	4.3	14	4.2	5	--	0	4.4	14	4.1	20	5.0	1	4.4	8	--	0	4.3

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

**Table 8: Mean Scores on Overall Rating by Gender  
Barrow Superior Court, October 2014**

	Male		Female		Overall Evaluation Mean
	Mean	N	Mean	N	
Ken Covell	3.2	54	3.0	19	3.2
Angela Greene	3.8	23	3.7	27	3.7
Eric Smith	4.5	119	4.6	69	4.5
Thomas I. Temple	3.6	42	3.5	25	3.5
Nelson Traverso	4.3	50	4.1	21	4.3

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

**Table 9: Mean Scores on Overall Rating by Length of Alaska Practice  
Barrow Superior Court, October 2014**

	5 years or fewer		6 to 10 years		11 to 15 years		16 to 20 years		21 years or more		Overall Evaluation Mean
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	
Ken Covell	2.9	8	2.8	5	4.5	6	3.0	4	3.1	48	3.2
Angela Greene	4.8	5	4.1	12	3.9	7	2.4	5	3.7	20	3.7
Eric Smith	4.4	7	4.4	11	4.6	19	4.6	26	4.6	121	4.5
Thomas I. Temple	4.4	8	3.3	7	4.2	15	2.8	5	3.1	30	3.5
Nelson Traverso	4.5	8	4.1	7	4.4	8	4.8	5	4.2	42	4.3

Note: Ratings only from those respondents reporting direct professional experience with the applicant.

## **Sample Detailed Result for Applicant**



**Table 12: Angela Greene: Demographic Description of Respondents  
Barrow Superior Court, October 2014**

	N	%
<b>Type of Practice</b>		
No Response	1	1.3%
Private, solo	11	13.9%
Private, 2-5 attorneys	7	8.9%
Private, 6+ attorneys	2	2.5%
Private, corporate employee	--	0.0%
Judge or judicial officer	11	13.9%
Government	37	46.8%
Public service agency or organization	2	2.5%
Retired	6	7.6%
Other	2	2.5%
<b>Length of Alaska Practice</b>		
No response	3	3.8%
5 years or fewer	5	6.3%
6 to 10 years	16	20.3%
11 to 15 years	11	13.9%
16 to 20 years	10	12.7%
21 years or more	34	43.0%
<b>Gender</b>		
No response	2	2.5%
Male	38	48.1%
Female	39	49.4%
<b>Cases Handled</b>		
No response	3	3.8%
Prosecution	4	5.1%
Mainly criminal	16	20.3%
Mixed criminal & civil	31	39.2%
Mainly civil	24	30.4%
Other	1	1.3%
<b>Location of Practice</b>		
No response	1	1.3%
First District	7	8.9%
Second District	9	11.4%
Third District	43	54.4%
Fourth District	18	22.8%
Outside Alaska	1	1.3%
<b>Experience with Applicant</b>		
Direct professional experience	51	64.6%
Experience within last 5 years	46	58.2%
Experience not within last 5 years	5	6.3%

**Table 13: Angela Greene: Detailed Information on Responses**

Applicant Angela Greene was evaluated by 52 respondents on at least one variable, based on their direct professional experience with her. The mean ratings received by this applicant were as follows:

*Professional Competence 3.9, Integrity 4.0, Fairness 3.8, Judicial Temperament 3.5, Suitability of this Applicant's Experience for this Vacancy 3.8, and Overall Rating for this Position 3.7.*

	Professional Competence		Integrity		Fairness		Judicial Temperament		Suitability of Experience		Overall Rating	
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N
<b>BASIS FOR EVALUATION</b>												
No response		1		4		6		5		3		1
<b>Direct Professional Experience</b>	<b>3.9</b>	<b>51</b>	<b>4.0</b>	<b>52</b>	<b>3.8</b>	<b>50</b>	<b>3.5</b>	<b>50</b>	<b>3.8</b>	<b>50</b>	<b>3.7</b>	<b>52</b>
Experience within last 5 years	3.8	45	3.9	46	3.8	44	3.5	44	3.8	45	3.7	46
Experience not within last 5 years	4.2	5	4.2	5	3.8	5	3.8	5	4.0	4	4.0	5
Professional reputation	3.4	23	3.7	20	3.4	20	3.2	20	3.3	22	3.2	22
Other personal contacts	3.8	4	4.0	3	4.3	3	3.5	4	4.3	4	4.0	4
<b>TYPE OF PRACTICE</b>												
No response		1		0		2		2		2		0
Private, solo	4.1	9	4.1	9	3.8	9	4.0	8	3.9	8	3.9	9
Private, 2-5 attorneys	4.4	5	3.8	5	4.2	5	3.4	5	3.8	5	4.0	5
Private, 6+ attorneys	--	0	--	0	--	0	--	0	--	0	--	0
Private, corporate employee	--	0	--	0	--	0	--	0	--	0	--	0
Judge or judicial officer	4.1	9	4.3	9	4.1	9	3.8	9	4.1	9	4.1	9
Government	4.0	22	4.1	22	3.9	21	3.6	22	3.9	21	3.8	22
Public service agency or organization	3.5	2	3.5	2	4.0	2	3.0	2	3.5	2	3.5	2
Retired	2.5	2	3.7	3	3.0	2	2.5	2	3.0	3	2.3	3
Other	3.0	1	3.0	1	3.0	1	4.0	1	3.0	1	3.0	1
<b>YEARS OF PRACTICE IN ALASKA</b>												
No response		1		0		1		2		2		0
5 years or less	4.6	5	4.8	5	4.8	5	4.0	5	4.8	5	4.8	5
6 to 10 years	4.4	12	4.1	12	4.1	12	4.0	12	3.9	11	4.1	12
11 to 15 years	4.0	7	4.0	7	4.0	7	3.6	7	4.1	7	3.9	7
16 to 20 years	2.6	5	2.6	5	2.6	5	2.0	5	2.2	5	2.4	5
21 years or more	3.9	19	4.1	20	3.8	19	3.6	18	3.8	19	3.7	20
<b>GENDER</b>												
No response		0		0		1		1		2		0
Male	3.9	23	4.1	23	4.0	23	3.7	23	4.0	22	3.8	23
Female	4.0	27	3.9	27	3.8	26	3.5	26	3.7	26	3.7	27
<b>MAJORITY OF PRACTICE CONSISTS OF</b>												
No response		1		0		2		2		2		0
Prosecution	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1
Mainly criminal	4.3	12	4.3	12	4.3	12	4.0	12	4.3	12	4.3	12
Mixed criminal and civil	3.9	22	3.8	23	3.6	22	3.3	21	3.5	23	3.5	23
Mainly civil	4.1	13	4.0	13	3.9	12	3.5	13	4.0	11	3.9	13
Other	--	0	--	0	--	0	--	0	--	0	--	0
<b>LOCATION OF PRACTICE</b>												
No response		1		0		2		2		2		0
First District	4.3	3	4.3	3	4.3	3	3.7	3	3.7	3	3.7	3
Second District	4.0	8	4.6	8	4.3	8	3.9	8	4.0	8	3.9	8
Third District	4.0	24	3.9	25	3.8	23	3.6	23	4.0	23	3.8	25
Fourth District	3.7	14	3.8	14	3.6	14	3.3	14	3.4	14	3.6	14
Outside Alaska	5.0	1	4.0	1	5.0	1	5.0	1	5.0	1	5.0	1
<b>AMOUNT OF EXPERIENCE</b>												
No response		1		0		2		2		2		0
Substantial and recent	4.1	24	4.1	24	3.9	24	3.6	23	3.9	23	3.8	24
Moderate	3.6	16	3.8	16	3.6	15	3.6	16	3.6	15	3.6	16
Limited	4.1	9	4.2	10	4.1	9	3.6	9	3.9	10	3.8	10

Note: Ratings only from those respondents reporting direct professional experience with the applicant.