

Appendix B
Sample Bar Survey Pages



alaska judicial council

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April 18, 2014

Dear Member of the Alaska Bar Association:

Attached is the bar survey for applicants for the current vacancy on the **Barrow Superior Court**. Please refer to Professional Conduct Rule 8.2 concerning your obligation to provide truthful and candid opinions on the qualifications and integrity of these applicants.

The Council encourages narrative comments. A page for comments is provided for each applicant. If these pages are not sufficient please attach separate pages as needed.

The Council gives attorneys the option of identifying their written comments to the Council by signing comment pages. While optional, providing your name does tend to give comments more credibility with the Council. The Council does not consider unsigned comments unless they are corroborated, independently substantiated, or acknowledged by the applicant. Your name will not be provided to the applicant, and it can not be used by the Council to identify your ratings or your comments on other applicants. Survey comments will be shared with an applicant only after the comments have been edited to remove information that might identify the respondent. Note that you must write your name on each comment page for which you wish to identify yourself to the Council.

We ask that you complete and return the survey form no later than May 16, 2014, to Information Insights, Inc., P.O. Box 70280, Fairbanks, AK 99707. Alternatively, you may respond to the survey electronically over the Internet. If you respond to the electronic survey, please do not respond to this paper survey.

Sincerely,

Susanne DiPietro
Susanne DiPietro
Executive Director

Appendix B - Continued
(Sample Judicial Council selection survey document)

Introduction

Validation of Responses. A postage-paid business reply envelope is enclosed for the return of your completed evaluations. Place the completed survey inside the envelope marked "Confidential" and seal the envelope. Then use the business reply envelope, being sure to sign in the space provided. The return envelope **MUST BE SIGNED** in order for your survey to be counted.

Confidentiality. All responses will be aggregated solely for statistical analysis. The identity of individual respondents will remain strictly confidential. Responses to the demographic questions also are confidential. Demographic data are critical to our analysis; strict guidelines are followed to protect the identities of all respondents.

Return Date. Please complete and return this survey **no later than May 16, 2014**, to:

Information Insights, Inc.
P.O. Box 70280
Fairbanks, AK 99707

Appendix B - Continued
(Sample Judicial Council selection survey document)

Demographic Questions

1. **Type of Practice.** Which of the following best describes your practice? *(CIRCLE ONE)*
 1. Private, solo
 2. Private, office of 2-5 attorneys
 3. Private, office of 6 or more attorneys
 4. Private corporate employee
 5. Judge or judicial officer
 6. Government
 7. Public service agency or organization (not government)
 8. Retired
 9. Other (specify) _____

2. **Length of Alaska Practice.** How many years have you practiced law in Alaska? _____ years

3. **Gender** _____ Male _____ Female

4. **Cases Handled.** The majority of your practice consists of *(CIRCLE ONE)*
 1. Prosecution
 2. Mainly criminal
 3. Mixed criminal and civil
 4. Mainly civil
 5. Other (specify) _____

5. **Location of Practice.** In which judicial district is most of your work conducted? *(CIRCLE ONE)*
 1. First District
 2. Second District
 3. Third District
 4. Fourth District
 5. Outside Alaska

Please consider each of the following applicants.
If you do not have sufficient knowledge to evaluate an applicant, please go to the next applicant.

CERTIFICATION

I certify that I will answer this survey truthfully in accordance with Professional Conduct Rule 8.2.

Yes **No**

If you check "No" or leave this question blank, your ratings will not be included in the analysis.

Appendix B - Continued
(Sample Judicial Council selection survey document)

Barrow Superior Court

ANGELA GREENE

Basis for Evaluation

- A. Which of the following best describes the basis for your evaluation of this applicant? Direct professional experience is limited to direct contact with the applicant's professional work. This includes working with or against the applicant on a legal matter (i.e., a case, arbitration, negotiation. . .) or as a judicial officer or other dispute resolution role. *(check one)*
- Direct professional experience Professional reputation Other personal contacts Insufficient knowledge to evaluate this applicant (go to next applicant)
- B. If you checked direct professional experience:
1. Does your experience with this applicant include experience within the last five years? Yes No
2. Please describe the amount of your experience with this applicant. Substantial Moderate Limited
- C. Please rate the applicant on each of the following qualities by circling the number that best represents your evaluation. Applicants should be evaluated on each quality separately. Use the ends of the scales as well as the middle. The tendency to rate an applicant "excellent" or "poor" on every trait should be avoided since each person has strengths and weaknesses. If you cannot rate the applicant on any one quality, leave that one blank.

	1	2	3	4	5
1 PROFESSIONAL COMPETENCE	POOR Lacking in knowledge and/or effectiveness	DEFICIENT Below-average performance occasionally	ACCEPTABLE Possesses sufficient knowledge and required skills	GOOD Usually knowledgeable and effective	EXCELLENT Meets the highest standards for knowledge and effectiveness
2 INTEGRITY	POOR Unconcerned with propriety and/or appearance, or acts in violation of codes of professional conduct	DEFICIENT Appears lacking in knowledge of codes of professional conduct and/or unconcerned with propriety or appearance at times	ACCEPTABLE Follows codes of professional conduct, respects propriety and appearance of propriety at all times	GOOD Above-average awareness of ethics, holds self to higher standard than most	EXCELLENT Outstanding integrity and highest standards of conduct
3 FAIRNESS	POOR Often shows strong bias for or against some person or groups	DEFICIENT Displays, verbally or otherwise, some bias for or against groups or persons	ACCEPTABLE Free of substantial bias or prejudice towards groups or persons	GOOD Above-average ability to treat all persons and groups impartially	EXCELLENT Unusually fair and impartial to all groups
4 JUDICIAL TEMPERAMENT	POOR Often lacks compassion, humility, or courtesy	DEFICIENT Sometimes lacks compassion, humility, or courtesy	ACCEPTABLE Possesses appropriate compassion, humility, and courtesy	GOOD Above-average compassion, humility, and courtesy	EXCELLENT Outstanding compassion, humility, and courtesy
5 SUITABILITY OF THIS APPLICANT'S EXPERIENCE FOR THIS VACANCY	POOR Has little or no suitable experience	DEFICIENT Has less than suitable experience	ACCEPTABLE Has suitable experience	GOOD Has highly suitable experience	EXCELLENT Has the most suitable experience possible for this position
6 OVERALL RATING FOR THIS POSITION	POOR Has few qualifications for this position	DEFICIENT Has insufficient qualifications for this position	ACCEPTABLE Has suitable qualifications for this position	GOOD Has highly suitable qualifications for this position	EXCELLENT Has exceptionally high qualifications for this position

