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Alaska Judicial Council

Judicial Selection Survey

Sitka Superior Court

Technical Report

Maia Wen, B.A., Research Professional
Katelyn Saft, Undergraduate Research Assistant
Bridget Hanson, Ph.D., Research Associate Professor

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Executive Summary

This report presents findings from a selection survey conducted among Alaska Bar Association members for one judicial vacancy on the Sitka Superior Court created by the retirement of Judge David V. George. By the application deadline, the Alaska Judicial Council (Council) received a total of six applications from the following individuals (presented in alphabetical order): Gregory Fisher, Lance Joanis, Margaret McWilliams, Jude Pate, David L. Roghair, and Julie Willoughby. Gregory Fisher withdrew his application. Therefore, his survey results are not included in this report.

The Alaska Judicial Council asked bar members to evaluate applicants on six characteristics: *Professional Competence*, *Integrity*, *Fairness*, *Judicial Temperament*, *Suitability of this Applicant's Experience for this Vacancy*, and *Overall Rating for this Position*. The rating scale ranged from *Poor* (1) to *Excellent* (5).

Table 1 shows the mean ratings for each applicant by respondents with direct professional experience on all six characteristics.

Table 1
Mean Ratings of Applicants

		Professional Competence	Integrity	Fairness	Judicial Temperament	Suitability of Experience	Overall Rating
	<i>n</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>	<i>M</i>
Lance Joanis	59	4.0	4.2	4.2	4.1	3.9	3.9
Margaret McWilliams	44	3.6	3.8	3.7	3.5	3.2	3.4
Jude Pate	91	4.6	4.6	4.6	4.5	4.5	4.6
David L. Roghair	38	3.6	4.1	4.0	3.9	3.5	3.7
Julie Willoughby	98	4.3	4.3	4.2	4.1	4.2	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Judicial Selection Survey: Sitka Superior Court

Introduction

The State of Alaska Constitution and laws mandate that the Alaska Judicial Council (Council) evaluate all applicants for a judicial vacancy. The Council nominates the two or more most qualified applicants to the governor who must appoint from the Council's list. As part of the information used to fulfill its mandate, the Judicial Council distributed surveys to Alaska Bar Association members and asked them to rate applicants on six characteristics: *Professional Competence, Integrity, Fairness, Judicial Temperament, Suitability of this Applicant's Experience for this Vacancy, and Overall Rating for this Position*. Each survey also contained demographic questions about the respondents, including type of practice, length of Alaska practice, types of cases handled, primary location of practice, and gender.

To maintain objectivity, the Council contracted with the Center for Behavioral Health Research and Services (CBHRS), a research workgroup at the University of Alaska Anchorage. CBHRS was responsible for all aspects of distribution and data collection related to the online version of the survey. Parallel paper surveys were printed and mailed by the Judicial Council but returned directly to CBHRS for processing, data entry, and analysis. CBHRS prepared this report summarizing survey procedures and results.

A single selection survey was conducted for the following judicial vacancies: Anchorage Superior Court, Sitka Superior Court, and Anchorage District Court. This report presents the findings of the survey for the Sitka Superior Court vacancy, created by the retirement of Judge David V. George. By the application deadline, the Council had received six applications for the Sitka Superior Court position from the following individuals (presented in alphabetical order): Gregory Fisher, Lance Joanis, Margaret McWilliams, Jude Pate, David L. Roghair, Julie Willoughby. Gregory Fisher withdrew his application. Therefore, his survey results are not included in this report.

Methodology

All active in-state members of the Alaska Bar Association were invited to participate in this selection survey. Inactive and retired members and active out-of-state members were also invited to participate in the survey if the Council had email addresses for them. Of the 3,920 individuals invited to participate, most individuals (3,827) received only an email invitation to complete the survey online. Forty individuals received only a paper version of the survey and 53 individuals received both the paper and online versions of the survey.

Respondents initiated 865 online surveys. No surveys were excluded because the respondent answered "No" to the question certifying that they had complied with the ethical standards set out in Professional Rule 8.2; 35 surveys were excluded because the respondents did not progress far enough in the survey to reach the certification question. No online surveys were returned by individuals who also completed a paper survey. Therefore, 830 online surveys qualified for analysis.

Respondents also returned 21 paper surveys. Attorneys are required to sign the paper surveys to verify that they are the person completing the survey. One paper survey was excluded because it was unsigned. No paper surveys were excluded either because the respondents answered "No" to the question certifying that they had complied with the ethical standards set out in Professional Rule 8.2 or because they left that question blank. No paper surveys were returned by individuals who also completed the online survey. Therefore, 20 paper surveys qualified for analysis.

The final analysis included 830 online surveys and 20 paper surveys, for a total of 850 surveys and a survey return rate of 21.7%. Of the 850 returned surveys, 211 did not rate any of the 26 applicants (seven Anchorage Superior Court applicants, six Sitka Superior Court applicants, and 13 Anchorage District Court applicants); 639 (75.2%) respondents evaluated one or more applicants. Table 2 summarizes the demographic characteristics of the respondents.

Table 2
Respondent Characteristics

	All Respondents	Respondents who Rated ≥ 1 Applicant		
		<i>n</i>	%	
	850	100.0		
		639	100.0	
Type of Practice				
No response	6	0.7	4	0.6
Private, solo	176	20.7	132	20.7
Private, 2-5 attorneys	125	14.7	92	14.4
Private, 6+ attorneys	92	10.8	72	11.3
Private, corporate employee	25	2.9	18	2.8
Judge or judicial officer	84	9.9	75	11.7
Government	248	29.2	192	30.0
Public service agency or organization	17	2.0	16	2.5
Retired	60	7.1	29	4.5
Other	17	2.0	9	1.4
Length of Alaska Practice				
No response	17	2.0	9	1.4
5 years or fewer	82	9.6	56	8.8
6 to 10 years	116	13.6	100	15.6
11 to 15 years	96	11.3	79	12.4
16 to 20 years	85	10.0	66	10.3
More than 20 years	454	53.4	329	51.5
Cases Handled				
No response	7	0.8	4	0.6
Prosecution	53	6.2	42	6.6
Criminal	82	9.6	72	11.3
Mixed criminal & civil	211	24.8	166	26.0
Civil	443	52.1	320	50.1
Other	54	6.4	35	5.5
Location of Practice				
No response	7	0.8	5	0.8
First District	118	13.9	91	14.2
Second District	16	1.9	13	2.0
Third District	614	72.2	486	76.1
Fourth District	57	6.7	29	4.5
Outside Alaska	38	4.5	15	2.3
Gender				
No response	27	3.2	17	2.7
Male	511	60.1	379	59.3
Female	312	36.7	243	38.0

Instrumentation

The survey contained the names of the applicants for the vacancy, questions about demographic information for each respondent, six evaluation items for each applicant, and space for respondents to provide additional comments regarding each applicant. Some applicants applied for more than one vacancy; in these cases, the six evaluation items and space for comments appeared separately for each vacancy and respondents were asked to rate the applicant and comment based on each specific vacancy.

Both versions of the survey required a certification by the respondent that they had rated the applicants as required by the bar’s Professional Rule 8.2. Specific instructions regarding the certification were provided:

“Please refer to Professional Conduct Rule 8.2 concerning your obligation to provide truthful and candid opinions on the qualifications or integrity of these applicants.”

Respondents evaluated applicants in six areas of performance included in the survey using a five-point Likert scale that ranged from *Poor* (1) to *Excellent* (5). Detailed descriptions of the meaning of each point on the Likert scale were provided for each of the performance areas. The scale and instructions for respondents were:

“Please rate the applicant on each of the following qualities by selecting the number that best represents your evaluation. Applicants should be evaluated on each quality separately. Use the ends of the scales as well as the middle. The tendency to rate an applicant “excellent” or “poor” on every trait should be avoided since each person has strengths and weaknesses. If you cannot rate the applicant on any one quality, leave that one blank.”

	(1) <i>Poor</i>	(2) <i>Deficient</i>	(3) <i>Acceptable</i>	(4) <i>Good</i>	(5) <i>Excellent</i>
<i>Professional Competence</i>	Lacking in knowledge and/or effectiveness	Below-average performance occasionally	Possesses sufficient knowledge and required skills	Usually knowledgeable and effective	Meets the highest standards for knowledge and effectiveness
<i>Integrity</i>	Unconcerned with propriety and/or appearance, or acts in violation of codes of professional conduct	Appears lacking in knowledge of professional codes of conduct and/or unconcerned with propriety or appearance at times	Follows codes of professional conduct, respects propriety and appearance of propriety at all times	Above-average awareness of ethics, holds self to higher standard than most	Outstanding integrity and highest standards of conduct
<i>Fairness</i>	Often shows strong bias for or against some person or groups	Displays, verbally or otherwise, some bias for or against groups or persons	Free of substantial bias or prejudice against groups or persons	Above-average ability to treat all persons and groups impartially	Unusually fair and impartial to all groups
<i>Judicial Temperament</i>	Often lacks compassion, humility, or courtesy	Sometimes lacks compassion, humility, or courtesy	Possesses appropriate compassion, humility, and courtesy	Above-average compassion, humility, and courtesy	Outstanding compassion, humility, and courtesy
<i>Suitability of Experience</i>	Has little or no suitable experience	Has less than suitable experience	Has suitable experience	Has highly suitable experience	Has the most suitable experience for this position
<i>Overall Rating</i>	Has few qualifications for this position	Has insufficient qualifications for this position	Has suitable qualifications for this position	Has highly suitable qualifications for this position	Has exceptionally high qualifications for this position

Confidentiality and Data Safety

The survey introduction included a statement that reassured respondents of the confidentiality of their responses. Confidentiality is also a paramount concern at CBHRS and translated into specific procedures related to data security. Because data such as those collected through the judicial selection survey are of a sensitive nature, CBHRS has rigorous procedures to protect data. Specifically, paper surveys are kept in a lockable file cabinet located in a secure data storage room. Data are kept locked at all times except when being used for data entry or related purposes. Organizational policies and procedures highlight the requirement for confidentiality and ensure that only staff involved with the project have access to the data. Online data and data that have been entered from paper surveys are maintained on a secure server.

Assurance of Non-Duplicate Responding

To ensure that as few duplicates or invalid surveys as possible were received, clear instructions were provided to potential paper survey respondents regarding how to handle the survey booklets:

“A postage-paid business reply envelope is enclosed for the return of your completed evaluations. Place the completed survey inside the envelope marked “Confidential,” and seal the envelope. Then use the business reply envelope, being sure to sign in the space provided. The return envelope MUST BE SIGNED in order for your survey to be counted.”

Based on these instructions, CBHRS implemented procedures to ensure that only one survey was counted for each respondent. For the surveys returned without a name on the outside envelope, the envelope was opened to ascertain whether the individual signed the comment section. One paper survey was returned that had no signed name on the outside of the envelope and no signed comments. That survey was excluded from data entry and analysis and was not reflected in the total number of valid surveys received. Signed names on the envelopes were compared to the mailing list, ensuring the individual was an eligible participant. Each individual's unique identifier was entered with the data, providing the ability to check for duplication with the completed online surveys. No surveys were signed by individuals who were not on the mailing list.

For the online data collection, each potential respondent was provided with a unique URL that could only be used once, and only accessed from the e-mail address to which it was sent. After merging online and entered paper data, CBHRS analyzed frequencies of the unique identifier variable to identify any duplicate responses. No duplicate surveys were identified. Had any duplicates been identified, the most complete survey data would have been retained and the duplicate removed, ensuring that only one survey per respondent was used in the data analysis.

Data Management

With the goal of virtually error-free data handling, CBHRS implemented rigorous data entry procedures to ensure the accuracy of data entry. Paper data was entered using an electronic system similar to the online survey that prevents out-of-range responses. Before entry, all paper data was reviewed and cleaned prior to data entry. Then, a second staff member confirmed all data cleaning and entered the surveys. After the paper surveys were entered, the first staff member verified all entries and corrected any mistakes. Online data were downloaded from the survey website and imported into SPSS for analysis. The paper survey responses were merged with the online responses in SPSS to create one data file of all responses.

Results

Two sets of results are presented in this section of the report. First, respondents' level of experience with each applicant rated is shown. Second, ratings and comparisons of the applicants are provided in a variety of ways. Many of the cross tabulations yield results based on a very small number of respondents. Results based on small numbers of respondents should be regarded with caution and more weight given to the overall results for the applicant.

Respondents' Level of Experience with Each Applicant

All respondents were asked to describe the basis of their evaluation for each applicant they rated, with options of direct professional experience, professional reputation, and other personal contacts.

Table 3 shows the type of experience of respondents for each applicant.

Ratings of Applicants

In the tables that follow, responses to the rating questions are shown in a variety of ways. Most tables show the number of respondents (*n*) and the average rating (*M*). Tables 4-10 present details on the *Overall Rating* item. Table 4 compares all applicants to those with direct professional experience and includes the median rating (*Mdn*) and the standard deviation (*SD*) in addition to number of respondents and average. Tables 5-10 present data only from those respondents who indicated direct professional experience. Table 5 provides the distribution of responses. Table 6 provides applicants' mean ratings broken down by respondents' type of practice. Table 7 provides applicants' mean ratings broken down by respondents' length of Alaska practice. Table 8 provides applicants' mean ratings broken down by respondents' type of caseload handled. Table 9 provides applicants' mean ratings broken down by respondents' location of practice. Table 10 provides applicants' mean ratings broken down by respondents' gender.

For each individual applicant, Tables 11-20 provide a demographics summary of respondents and detailed information on ratings provided by respondent characteristic.

Table 3
Level of Experience with Applicants

	<i>n</i>	% of all respondents who rated applicant	Percent of Respondents Basing Ratings on...		
			Direct Professional Experience	Professional Reputation	Other Personal Contacts
Lance Joanis	69	8.1	85.5	13.0	1.4
Margaret McWilliams	50	5.9	88.0	8.0	4.0
Jude Pate	154	18.1	59.1	33.1	7.8
David L. Roghair	47	5.5	80.9	8.5	10.6
Julie Willoughby	145	17.1	67.6	24.8	7.6

Table 4
Summary of Overall Ratings

	All Respondents				Respondents with Direct Professional Experience			
	<i>n</i>	<i>M</i>	<i>Mdn</i>	<i>SD</i>	<i>n</i>	<i>M</i>	<i>Mdn</i>	<i>SD</i>
Lance Joanis	69	3.9	4.0	1.0	59	3.9	4.0	1.1
Margaret McWilliams	47	3.4	4.0	1.2	41	3.4	4.0	1.2
Jude Pate	151	4.6	5.0	0.7	90	4.6	5.0	0.8
David L. Roghair	45	3.6	4.0	1.1	37	3.7	4.0	1.2
Julie Willoughby	143	4.1	5.0	1.1	97	4.2	5.0	1.1

Table 5
Distribution of Responses for Overall Rating

	<i>n</i>	Poor		Deficient		Acceptable		Good		Excellent	
		<i>n</i>	%	<i>n</i>	%	<i>n</i>	%	<i>n</i>	%	<i>n</i>	%
Lance Joanis	59	1	1.7	6	10.2	11	18.6	20	33.9	21	35.6
Margaret McWilliams	41	1	2.4	11	26.8	8	19.5	13	31.7	8	19.5
Jude Pate	90	1	1.1	3	3.3	2	2.2	20	22.2	64	71.1
David L. Roghair	37	1	2.7	5	13.5	11	29.7	8	21.6	12	32.4
Julie Willoughby	97	4	4.1	8	8.2	8	8.2	25	25.8	52	53.6

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 6
Mean Overall Ratings by Type of Practice

	Private, solo		Private, 2-5 attorneys		Private, 6+ attorneys		Private, corporate employee		Judge or judicial officer		Government		Public service agency/org		Retired		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
Lance Joanis	8	3.5	6	4.0	3	4.7	-	-	5	4.2	32	3.8	2	3.0	3	5.0	3.9
Margaret McWilliams	10	3.5	2	4.5	1	5.0	-	-	4	3.3	19	3.4	4	2.8	1	2.0	3.4
Jude Pate	15	4.3	8	4.3	4	4.5	2	5.0	11	4.2	37	4.8	7	5.0	3	4.7	4.6
David L. Roghair	9	3.2	2	3.0	-	-	-	-	10	3.3	14	4.3	-	-	2	4.0	3.7
Julie Willoughby	22	4.5	11	4.0	3	3.0	2	5.0	13	4.2	35	4.2	3	4.0	6	3.8	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 7
Mean Overall Ratings by Length of Alaska Practice

	5 years or fewer		6 to 10 years		11 to 15 years		16 to 20 years		21 years or more		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
Lance Joanis	5	4.0	10	3.6	17	3.9	9	3.8	18	4.1	3.9
Margaret McWilliams	4	3.3	12	3.7	4	3.0	5	3.6	16	3.3	3.4
Jude Pate	3	5.0	25	4.9	5	5.0	6	4.3	50	4.4	4.6
David L. Roghair	4	4.8	3	4.3	5	4.0	4	4.3	21	3.2	3.7
Julie Willoughby	4	4.5	17	4.4	10	3.8	11	4.2	55	4.1	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 8
Mean Overall Ratings by Type of Caseload Handled

	Prosecution		Criminal		Mixed criminal/civil		Civil		Other		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
Lance Joanis	8	4.0	9	3.3	19	3.9	22	4.1	1	4.0	3.9
Margaret McWilliams	-	-	5	3.6	16	3.8	19	3.1	1	2.0	3.4
Jude Pate	4	4.8	25	4.9	35	4.4	25	4.5	1	5.0	4.6
David L. Roghair	2	3.5	3	3.3	20	3.6	12	3.9	-	-	3.7
Julie Willoughby	5	4.2	15	4.8	42	4.3	30	3.8	4	4.3	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 9
Mean Overall Ratings by Location of Practice

	First District		Second District		Third District		Fourth District		Outside Alaska		Overall <i>M</i>
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	
Lance Joanis	10	3.7	2	5.0	41	3.9	4	4.0	2	5.0	3.9
Margaret McWilliams	29	3.5	1	5.0	9	3.0	2	3.0	-	-	3.4
Jude Pate	39	4.6	1	4.0	46	4.6	4	3.8	-	-	4.6
David L. Roghair	3	3.0	6	4.5	17	3.6	10	3.8	1	1.0	3.7
Julie Willoughby	55	4.5	1	4.0	39	3.8	1	4.0	-	-	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 10
Mean Overall Ratings by Gender

	Male		Female		Overall
	<i>n</i>	<i>M</i>	<i>n</i>	<i>M</i>	<i>M</i>
Lance Joanis	29	4.0	29	3.9	3.9
Margaret McWilliams	19	3.6	21	3.3	3.4
Jude Pate	47	4.4	40	4.8	4.6
David L. Roghair	19	3.7	16	3.7	3.7
Julie Willoughby	60	4.1	34	4.4	4.2

Note: Ratings from only those respondents with direct professional experience with the applicants.

Table 11
Lance Joanis
Demographic Description of Respondents

	<i>n</i>	<i>%</i>
All respondents	69	100.0
Experience with Applicant		
Direct professional experience	59	85.5
Professional reputation	9	13.0
Other personal contacts	1	1.4
Detailed Experience*		
Recent experience (within last 5 years)	44	74.6
Substantial amount of experience	20	33.9
Moderate amount of experience	20	33.9
Limited amount of experience	19	32.2
Type of Practice		
No response	-	-
Private, solo	10	14.5
Private, 2-5 attorneys	6	8.7
Private, 6+ attorneys	3	4.3
Private, corporate employee	-	-
Judge or judicial officer	5	7.2
Government	37	53.6
Public service agency or organization	2	2.9
Retired	6	8.7
Other	-	-
Length of Alaska Practice		
No response	-	-
5 years or fewer	5	7.2
6 to 10 years	11	15.9
11 to 15 years	18	26.1
16 to 20 years	11	15.9
More than 20 years	24	34.8
Cases Handled		
No response	-	-
Prosecution	11	15.9
Criminal	10	14.5
Mixed criminal & civil	21	30.4
Civil	25	36.2
Other	2	2.9
Location of Practice		
No response	-	-
First District	13	18.8
Second District	2	2.9
Third District	47	68.1
Fourth District	5	7.2
Outside Alaska	2	2.9
Gender		
No response	1	1.4
Male	35	50.7
Female	33	47.8

*Only among those respondents reporting direct professional experience with the applicant.

Table 12
Lance Joanis
Detailed Responses

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Fairness <i>M</i>	Judicial Temperament <i>M</i>	Suitability of Experience <i>M</i>	Overall Rating <i>M</i>
All respondents	69	4.0	4.2	4.1	4.1	3.9	3.9
Basis for Evaluation							
Direct professional experience	59	4.0	4.2	4.2	4.1	3.9	3.9
Experience within last 5 years	44	4.0	4.3	4.2	4.2	3.9	4.0
Experience not within last 5 years	15	3.9	4.1	4.0	3.6	3.8	3.8
Substantial amount of experience	20	4.1	4.3	4.3	4.3	4.1	4.0
Moderate amount of experience	20	4.2	4.4	4.3	4.1	4.1	4.2
Limited amount of experience	19	3.7	3.9	3.9	3.8	3.6	3.6
Professional reputation	9	4.0	4.0	4.0	4.3	3.9	3.6
Other personal contacts	1	4.0	-	-	-	-	3.0
Type of Practice*							
Private, solo	8	3.6	4.4	4.5	4.1	3.4	3.5
Private, 2-5 attorneys	6	4.0	4.0	4.0	4.0	4.2	4.0
Private, 6+ attorneys	3	4.3	4.7	4.7	4.7	4.7	4.7
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	5	4.4	4.4	4.6	4.4	4.2	4.2
Government	32	3.9	4.1	3.9	4.0	3.8	3.8
Public service agency or organization	2	3.5	3.5	4.0	3.5	3.0	3.0
Retired	3	4.7	5.0	5.0	4.7	4.7	5.0
Other	-	-	-	-	-	-	-
Length of Alaska Practice*							
5 years or fewer	5	4.2	4.2	4.0	3.8	4.0	4.0
6 to 10 years	10	3.8	4.2	3.9	4.0	3.8	3.6
11 to 15 years	17	3.9	4.1	4.1	4.1	3.8	3.9
16 to 20 years	9	4.0	4.1	3.9	3.7	3.8	3.8
More than 20 years	18	4.1	4.4	4.6	4.4	4.1	4.1
Cases Handled*							
Prosecution	8	4.3	4.3	4.1	4.1	4.1	4.0
Criminal	9	3.6	3.8	3.4	3.4	3.6	3.3
Mixed criminal & civil	19	3.9	4.3	4.3	4.2	3.9	3.9
Civil	22	4.1	4.3	4.4	4.2	4.0	4.1
Other	1	3.0	4.0	4.0	5.0	3.0	4.0
Location of Practice*							
First District	10	3.9	3.8	3.8	3.7	3.6	3.7
Second District	2	5.0	5.0	5.0	5.0	5.0	5.0
Third District	41	3.9	4.2	4.2	4.1	3.9	3.9
Fourth District	4	4.0	4.8	4.3	4.0	3.5	4.0
Outside Alaska	2	5.0	5.0	5.0	5.0	5.0	5.0
Gender*							
Male	29	4.2	4.3	4.2	4.2	4.1	4.0
Female	29	3.9	4.1	4.2	4.1	3.7	3.9

*Ratings from only those respondents reporting direct professional experience with the applicant.

Table 13
Margaret McWilliams
Demographic Description of Respondents

	<i>n</i>	<i>%</i>
All respondents	50	100.0
Experience with Applicant		
Direct professional experience	44	88.0
Professional reputation	4	8.0
Other personal contacts	2	4.0
Detailed Experience*		
Recent experience (within last 5 years)	42	95.5
Substantial amount of experience	16	36.4
Moderate amount of experience	13	29.5
Limited amount of experience	15	34.1
Type of Practice		
No response	-	-
Private, solo	10	20.0
Private, 2-5 attorneys	5	10.0
Private, 6+ attorneys	1	2.0
Private, corporate employee	-	-
Judge or judicial officer	4	8.0
Government	23	46.0
Public service agency or organization	5	10.0
Retired	1	2.0
Other	1	2.0
Length of Alaska Practice		
No response	-	-
5 years or fewer	4	8.0
6 to 10 years	13	26.0
11 to 15 years	7	14.0
16 to 20 years	5	10.0
More than 20 years	21	42.0
Cases Handled		
No response	-	-
Prosecution	-	-
Criminal	6	12.0
Mixed criminal & civil	17	34.0
Civil	25	50.0
Other	2	4.0
Location of Practice		
No response	-	-
First District	32	64.0
Second District	1	2.0
Third District	15	30.0
Fourth District	2	4.0
Outside Alaska	-	-
Gender		
No response	2	4.0
Male	23	46.0
Female	25	50.0

*Only among those respondents reporting direct professional experience with the applicant.

Table 14
Margaret McWilliams
Detailed Responses

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Fairness <i>M</i>	Judicial Temperament <i>M</i>	Suitability of Experience <i>M</i>	Overall Rating <i>M</i>
All respondents	50	3.7	3.8	3.7	3.6	3.3	3.4
Basis for Evaluation							
Direct professional experience	44	3.6	3.8	3.7	3.5	3.2	3.4
Experience within last 5 years	42	3.7	3.9	3.7	3.5	3.2	3.4
Experience not within last 5 years	-	-	-	-	-	-	-
Substantial amount of experience	16	3.9	4.0	3.9	3.6	3.3	3.6
Moderate amount of experience	13	3.6	3.6	3.6	3.4	3.1	3.1
Limited amount of experience	15	3.4	3.8	3.5	3.6	3.2	3.4
Professional reputation	4	3.5	3.0	3.3	3.0	3.0	3.0
Other personal contacts	2	5.0	5.0	5.0	5.0	5.0	5.0
Type of Practice*							
Private, solo	10	3.7	4.0	3.8	3.8	3.1	3.5
Private, 2-5 attorneys	3	4.5	4.5	4.5	4.0	4.0	4.5
Private, 6+ attorneys	1	5.0	5.0	5.0	5.0	5.0	5.0
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	4	3.5	4.0	3.8	3.3	3.3	3.3
Government	20	3.7	3.9	3.7	3.5	3.2	3.4
Public service agency or organization	5	3.2	3.2	3.4	3.0	3.0	2.8
Retired	1	1.0	2.0	1.0	3.0	2.0	2.0
Other	-	-	-	-	-	-	-
Length of Alaska Practice*							
5 years or fewer	4	3.5	3.5	3.0	3.0	3.3	3.3
6 to 10 years	12	3.8	4.0	4.1	3.8	3.7	3.7
11 to 15 years	4	3.8	3.5	3.5	3.3	2.8	3.0
16 to 20 years	5	3.8	4.4	4.2	4.2	3.4	3.6
More than 20 years	19	3.4	3.7	3.4	3.4	2.9	3.3
Cases Handled*							
Prosecution	-	-	-	-	-	-	-
Criminal	5	3.8	4.0	4.3	3.8	3.2	3.6
Mixed criminal & civil	17	3.9	4.3	4.2	4.0	3.6	3.8
Civil	21	3.5	3.5	3.3	3.2	3.0	3.1
Other	1	2.0	2.0	2.0	2.0	2.0	2.0
Location of Practice*							
First District	30	3.8	4.0	3.8	3.7	3.2	3.5
Second District	1	5.0	5.0	5.0	5.0	4.0	5.0
Third District	11	3.2	3.2	3.0	3.0	3.2	3.0
Fourth District	2	3.0	3.5	3.5	3.0	3.0	3.0
Outside Alaska	-	-	-	-	-	-	-
Gender*							
Male	20	3.7	4.0	3.9	3.9	3.4	3.6
Female	22	3.7	3.7	3.6	3.2	3.1	3.3

*Ratings from only those respondents reporting direct professional experience with the applicant.

Table 15
Jude Pate
Demographic Description of Respondents

	<i>n</i>	<i>%</i>
All respondents	154	100.0
Experience with Applicant		
Direct professional experience	91	59.1
Professional reputation	51	33.1
Other personal contacts	12	7.8
Detailed Experience*		
Recent experience (within last 5 years)	72	79.1
Substantial amount of experience	34	37.4
Moderate amount of experience	32	35.2
Limited amount of experience	24	26.4
Type of Practice		
No response	1	0.6
Private, solo	26	16.9
Private, 2-5 attorneys	19	12.3
Private, 6+ attorneys	6	3.9
Private, corporate employee	4	2.6
Judge or judicial officer	16	10.4
Government	62	40.3
Public service agency or organization	9	5.8
Retired	7	4.5
Other	4	2.6
Length of Alaska Practice		
No response	2	1.3
5 years or fewer	5	3.2
6 to 10 years	37	24.0
11 to 15 years	18	11.7
16 to 20 years	9	5.8
More than 20 years	83	53.9
Cases Handled		
No response	1	0.6
Prosecution	5	3.2
Criminal	37	24.0
Mixed criminal & civil	51	33.1
Civil	51	33.1
Other	9	5.8
Location of Practice		
No response	1	0.6
First District	62	40.3
Second District	2	1.3
Third District	82	53.2
Fourth District	7	4.5
Outside Alaska	-	-
Gender		
No response	4	2.6
Male	83	53.9
Female	67	43.5

*Only among those respondents reporting direct professional experience with the applicant.

Table 16
Jude Pate
Detailed Responses

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Fairness <i>M</i>	Judicial Temperament <i>M</i>	Suitability of Experience <i>M</i>	Overall Rating <i>M</i>
All respondents	154	4.6	4.7	4.6	4.5	4.5	4.6
Basis for Evaluation							
Direct professional experience	91	4.6	4.6	4.6	4.5	4.5	4.6
Experience within last 5 years	72	4.7	4.7	4.7	4.6	4.6	4.7
Experience not within last 5 years	19	4.3	4.3	4.2	3.9	4.1	4.1
Substantial amount of experience	34	4.6	4.7	4.7	4.6	4.6	4.7
Moderate amount of experience	32	4.7	4.6	4.6	4.5	4.5	4.6
Limited amount of experience	24	4.4	4.6	4.4	4.4	4.2	4.4
Professional reputation	51	4.6	4.7	4.6	4.6	4.5	4.6
Other personal contacts	12	4.5	4.7	4.5	4.5	4.4	4.6
Type of Practice*							
Private, solo	15	4.3	4.5	4.4	4.3	4.2	4.3
Private, 2-5 attorneys	8	4.4	4.5	4.4	4.3	4.4	4.3
Private, 6+ attorneys	4	4.3	4.5	4.5	4.0	4.0	4.5
Private, corporate employee	2	5.0	5.0	5.0	5.0	5.0	5.0
Judge or judicial officer	11	4.4	4.1	4.2	3.9	4.0	4.2
Government	38	4.7	4.8	4.7	4.8	4.7	4.8
Public service agency or organization	7	5.0	4.9	4.9	4.9	4.7	5.0
Retired	3	4.7	5.0	4.7	4.3	4.3	4.7
Other	3	5.0	5.0	4.7	4.7	4.7	4.7
Length of Alaska Practice*							
5 years or fewer	3	5.0	5.0	5.0	5.0	4.7	5.0
6 to 10 years	25	4.9	4.8	4.8	4.8	4.8	4.9
11 to 15 years	6	4.8	5.0	4.8	5.0	5.0	5.0
16 to 20 years	6	4.3	4.5	4.3	4.0	4.3	4.3
More than 20 years	50	4.5	4.5	4.4	4.3	4.2	4.4
Cases Handled*							
Prosecution	4	4.5	4.5	4.3	4.8	4.5	4.8
Criminal	26	4.8	4.8	4.9	4.8	4.7	4.9
Mixed criminal & civil	35	4.5	4.6	4.4	4.3	4.3	4.4
Civil	25	4.5	4.5	4.5	4.4	4.3	4.5
Other	1	5.0	5.0	5.0	5.0	5.0	5.0
Location of Practice*							
First District	39	4.7	4.7	4.6	4.6	4.5	4.6
Second District	1	4.0	5.0	4.0	5.0	4.0	4.0
Third District	47	4.6	4.6	4.6	4.5	4.5	4.6
Fourth District	4	3.8	3.8	3.8	3.5	3.8	3.8
Outside Alaska	-	-	-	-	-	-	-
Gender*							
Male	48	4.6	4.6	4.5	4.4	4.3	4.4
Female	40	4.6	4.7	4.7	4.6	4.6	4.8

*Ratings from only those respondents reporting direct professional experience with the applicant.

Table 17
David L. Roghair
Demographic Description of Respondents

	<i>n</i>	<i>%</i>
All respondents	47	100.0
Experience with Applicant		
Direct professional experience	38	80.9
Professional reputation	4	8.5
Other personal contacts	5	10.6
Detailed Experience*		
Recent experience (within last 5 years)	31	81.6
Substantial amount of experience	12	31.6
Moderate amount of experience	12	31.6
Limited amount of experience	14	36.8
Type of Practice		
No response	-	-
Private, solo	10	21.3
Private, 2-5 attorneys	3	6.4
Private, 6+ attorneys	-	-
Private, corporate employee	-	-
Judge or judicial officer	13	27.7
Government	19	40.4
Public service agency or organization	-	-
Retired	2	4.3
Other	-	-
Length of Alaska Practice		
No response	-	-
5 years or fewer	6	12.8
6 to 10 years	5	10.6
11 to 15 years	7	14.9
16 to 20 years	4	8.5
More than 20 years	25	53.2
Cases Handled		
No response	-	-
Prosecution	4	8.5
Criminal	4	8.5
Mixed criminal & civil	25	53.2
Civil	13	27.7
Other	1	2.1
Location of Practice		
No response	-	-
First District	6	12.8
Second District	7	14.9
Third District	22	46.8
Fourth District	10	21.3
Outside Alaska	2	4.3
Gender		
No response	2	4.3
Male	23	48.9
Female	22	46.8

*Only among those respondents reporting direct professional experience with the applicant.

Table 18
David L. Roghair
Detailed Responses

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Fairness <i>M</i>	Judicial Temperament <i>M</i>	Suitability of Experience <i>M</i>	Overall Rating <i>M</i>
All respondents	47	3.7	4.0	4.0	3.9	3.5	3.6
Basis for Evaluation							
Direct professional experience	38	3.6	4.1	4.0	3.9	3.5	3.7
Experience within last 5 years	31	3.8	4.2	4.1	4.0	3.6	3.7
Experience not within last 5 years	6	3.2	3.5	3.3	3.3	3.0	3.7
Substantial amount of experience	12	4.2	4.5	4.5	4.5	3.9	4.2
Moderate amount of experience	12	3.7	4.0	3.8	3.8	3.7	3.7
Limited amount of experience	14	3.2	3.7	3.7	3.3	3.0	3.3
Professional reputation	4	4.0	4.0	4.0	4.3	3.8	3.8
Other personal contacts	5	3.7	4.0	4.0	4.3	3.5	3.3
Type of Practice*							
Private, solo	9	3.7	3.5	3.7	3.3	3.1	3.2
Private, 2-5 attorneys	2	2.5	3.5	2.5	3.0	3.0	3.0
Private, 6+ attorneys	-	-	-	-	-	-	-
Private, corporate employee	-	-	-	-	-	-	-
Judge or judicial officer	10	3.5	4.2	4.1	4.0	3.1	3.3
Government	15	3.9	4.4	4.3	4.2	4.1	4.3
Public service agency or organization	-	-	-	-	-	-	-
Retired	2	3.5	4.0	4.0	4.0	3.5	4.0
Other	-	-	-	-	-	-	-
Length of Alaska Practice*							
5 years or fewer	5	4.5	4.8	5.0	4.8	4.8	4.8
6 to 10 years	3	4.3	4.7	4.3	4.7	4.7	4.3
11 to 15 years	5	3.8	4.4	4.2	4.2	3.6	4.0
16 to 20 years	4	3.8	3.8	3.8	3.8	3.5	4.3
More than 20 years	21	3.3	3.8	3.7	3.5	3.1	3.2
Cases Handled*							
Prosecution	2	3.0	4.0	3.5	3.5	3.5	3.5
Criminal	3	3.3	4.0	3.7	3.7	3.0	3.3
Mixed criminal & civil	20	3.6	4.1	4.0	3.9	3.3	3.6
Civil	13	3.9	4.1	4.1	4.0	3.9	3.9
Other	-	-	-	-	-	-	-
Location of Practice*							
First District	3	3.3	3.0	3.3	3.0	2.7	3.0
Second District	6	4.3	4.7	4.7	4.7	4.5	4.5
Third District	17	3.5	3.9	3.8	3.6	3.2	3.6
Fourth District	10	3.7	4.3	4.2	4.2	3.8	3.8
Outside Alaska	2	2.0	2.0	3.0	1.0	2.0	1.0
Gender*							
Male	20	3.6	3.9	3.8	3.7	3.3	3.7
Female	16	3.8	4.2	4.1	4.0	3.7	3.7

*Ratings from only those respondents reporting direct professional experience with the applicant.

Table 19
Julie Willoughby
Demographic Description of Respondents

	<i>n</i>	<i>%</i>
All respondents	145	100.0
Experience with Applicant		
Direct professional experience	98	67.6
Professional reputation	36	24.8
Other personal contacts	11	7.6
Detailed Experience*		
Recent experience (within last 5 years)	81	82.7
Substantial amount of experience	34	34.7
Moderate amount of experience	52	53.1
Limited amount of experience	11	11.2
Type of Practice		
No response	1	0.7
Private, solo	30	20.7
Private, 2-5 attorneys	21	14.5
Private, 6+ attorneys	4	2.8
Private, corporate employee	3	2.1
Judge or judicial officer	19	13.1
Government	52	35.9
Public service agency or organization	4	2.8
Retired	9	6.2
Other	2	1.4
Length of Alaska Practice		
No response	-	-
5 years or fewer	6	4.1
6 to 10 years	21	14.5
11 to 15 years	20	13.8
16 to 20 years	16	11.0
More than 20 years	82	56.6
Cases Handled		
No response	1	0.7
Prosecution	8	5.5
Criminal	16	11.0
Mixed criminal & civil	54	37.2
Civil	59	40.7
Other	7	4.8
Location of Practice		
No response	2	1.4
First District	80	55.2
Second District	2	1.4
Third District	57	39.3
Fourth District	4	2.8
Outside Alaska	-	-
Gender		
No response	3	2.1
Male	86	59.3
Female	56	38.6

*Only among those respondents reporting direct professional experience with the applicant.

Table 20
Julie Willoughby
Detailed Responses

	<i>n</i>	Professional Competence <i>M</i>	Integrity <i>M</i>	Fairness <i>M</i>	Judicial Temperament <i>M</i>	Suitability of Experience <i>M</i>	Overall Rating <i>M</i>
All respondents	145	4.3	4.3	4.2	4.1	4.2	4.1
Basis for Evaluation							
Direct professional experience	98	4.3	4.3	4.2	4.1	4.2	4.2
Experience within last 5 years	81	4.4	4.3	4.3	4.1	4.3	4.2
Experience not within last 5 years	14	3.6	3.8	3.9	3.8	3.7	3.6
Substantial amount of experience	34	4.6	4.6	4.6	4.4	4.6	4.6
Moderate amount of experience	52	4.1	4.1	4.0	3.9	3.9	3.9
Limited amount of experience	11	4.1	4.2	4.2	4.0	4.1	4.1
Professional reputation	36	4.3	4.3	4.3	4.2	4.1	4.1
Other personal contacts	11	4.3	4.0	3.8	3.8	4.1	4.0
Type of Practice*							
Private, solo	22	4.7	4.6	4.4	4.5	4.5	4.5
Private, 2-5 attorneys	11	4.2	4.3	4.1	3.9	4.0	4.0
Private, 6+ attorneys	3	3.0	2.7	2.7	3.0	3.0	3.0
Private, corporate employee	2	5.0	5.0	5.0	4.5	5.0	5.0
Judge or judicial officer	13	4.3	4.3	4.4	4.0	4.4	4.2
Government	36	4.2	4.2	4.3	4.1	4.2	4.2
Public service agency or organization	3	4.3	3.7	4.7	4.3	3.7	4.0
Retired	6	4.2	4.5	4.2	3.8	4.2	3.8
Other	1	5.0	5.0	5.0	4.0	4.0	4.0
Length of Alaska Practice*							
5 years or fewer	5	5.0	4.8	4.3	4.8	5.0	4.5
6 to 10 years	17	4.5	4.4	4.4	4.4	4.5	4.4
11 to 15 years	10	3.9	3.9	4.1	3.9	3.8	3.8
16 to 20 years	11	4.4	4.3	4.2	4.2	4.2	4.2
More than 20 years	55	4.2	4.3	4.2	4.0	4.1	4.1
Cases Handled*							
Prosecution	6	4.2	4.8	4.8	4.0	4.2	4.2
Criminal	15	4.8	4.9	4.8	4.8	4.7	4.8
Mixed criminal & civil	42	4.4	4.3	4.3	4.1	4.3	4.3
Civil	30	3.9	4.0	3.9	3.8	3.9	3.8
Other	4	4.5	4.3	4.5	4.0	4.3	4.3
Location of Practice*							
First District	55	4.6	4.5	4.4	4.3	4.4	4.5
Second District	1	5.0	4.0	4.0	4.0	5.0	4.0
Third District	39	3.8	3.9	4.0	3.8	3.9	3.8
Fourth District	1	4.0	5.0	5.0	5.0	4.0	4.0
Outside Alaska	-	-	-	-	-	-	-
Gender*							
Male	60	4.3	4.3	4.2	4.0	4.2	4.1
Female	35	4.4	4.4	4.5	4.3	4.3	4.4

*Ratings from only those respondents reporting direct professional experience with the applicant.