

<b>Distribution of Court Employee Ratings*</b> <b>2012 Retention Evaluation</b> <b>Philip R. Volland</b>							
<b>Survey Category</b>	<b>Number of Responses</b>						
	<b>Total</b>	<b>Excellent</b>	<b>Good</b>	<b>Acceptable</b>	<b>Deficient</b>	<b>Poor</b>	<b>Mean</b>
<b>Impartiality/Fairness</b>	35	18	15	2	0	0	<b>4.5</b>
<b>Integrity</b>	36	23	11	2	0	0	<b>4.6</b>
<b>Judicial Temperament</b>	37	20	13	2	2	0	<b>4.4</b>
<b>Diligence</b>	34	18	13	2	1	0	<b>4.4</b>
<b>Overall Evaluation</b>	37	21	13	2	1	0	<b>4.5</b>

\* Ratings are based on direct professional experience.