

Distribution of Court Employee Ratings* 2012 Retention Evaluation Frank A. Pfiffner							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	36	13	14	6	2	1	4.0
Integrity	38	13	17	6	1	1	4.1
Judicial Temperament	38	12	16	8	1	1	4.0
Diligence	37	15	13	7	1	1	4.1
Overall Evaluation	38	11	17	8	1	1	4.0

* Ratings are based on direct professional experience.