

**Judge Steve Cole  
Peace and Probation Officers**

|   | <b>Impartiality/<br/>Fairness</b> |           | <b>Integrity</b> |           | <b>Judicial<br/>Temperament</b> |           | <b>Diligence</b> |           | <b>Overall<br/>Evaluation</b> |           |
|---|-----------------------------------|-----------|------------------|-----------|---------------------------------|-----------|------------------|-----------|-------------------------------|-----------|
|   | Mean                              | N         | Mean             | N         | Mean                            | N         | Mean             | N         | Mean                          | N         |
| <b>Basis for Evaluation</b>               |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 1         |                  | 1         |                                 | 2         |                  | 1         |                               | 1         |
| <b>Direct Professional</b>                | <b>4.4</b>                        | <b>17</b> | <b>4.3</b>       | <b>17</b> | <b>4.6</b>                      | <b>16</b> | <b>4.3</b>       | <b>17</b> | <b>4.4</b>                    | <b>17</b> |
| Experience in last 5 yrs                  | 4.4                               | 17        | 4.2              | 17        | 4.6                             | 16        | 4.3              | 17        | 4.4                           | 17        |
| Experience not in last 5 yrs              | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| Professional Reputation                   | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| Other Personal Contacts                   | 4.0                               | 1         | 4.0              | 1         | 4.0                             | 1         | 4.0              | 1         | 4.0                           | 1         |
| <b>Type of Work</b>                       |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 0         |                  | 0         |                                 | 1         |                  | 0         |                               | 0         |
| State Law Enforcement Officer             | 3.8                               | 5         | 3.8              | 5         | 4.2                             | 5         | 4.0              | 5         | 3.8                           | 5         |
| Municipal/Borough Law Enforcement Officer | 4.4                               | 9         | 4.2              | 9         | 4.8                             | 8         | 4.4              | 9         | 4.4                           | 9         |
| Village Public Safety Officer (VPSO)      | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| Probation/Parole Officer                  | 5.0                               | 3         | 5.0              | 3         | 5.0                             | 3         | 4.3              | 3         | 5.0                           | 3         |
| Other                                     | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| <b>Length of Experience</b>               |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 0         |                  | 0         |                                 | 1         |                  | 0         |                               | 0         |
| 5 Years or fewer                          | 4.8                               | 4         | 4.5              | 4         | 5.0                             | 4         | 4.5              | 4         | 4.8                           | 4         |
| 6 to 10 years                             | 4.5                               | 4         | 4.3              | 4         | 4.8                             | 4         | 4.3              | 4         | 4.5                           | 4         |
| 11 to 15 years                            | 3.3                               | 3         | 3.7              | 3         | 4.0                             | 3         | 4.0              | 3         | 3.7                           | 3         |
| 16 to 20 years                            | 5.0                               | 2         | 4.5              | 2         | 5.0                             | 2         | 4.5              | 2         | 5.0                           | 2         |
| 21 years or more                          | 4.3                               | 4         | 4.3              | 4         | 4.3                             | 3         | 4.3              | 4         | 4.0                           | 4         |
| <b>Gender</b>                             |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 0         |                  | 0         |                                 | 1         |                  | 0         |                               | 0         |
| Male                                      | 4.4                               | 16        | 4.2              | 16        | 4.6                             | 15        | 4.3              | 16        | 4.3                           | 16        |
| Female                                    | 4.0                               | 1         | 5.0              | 1         | 5.0                             | 1         | 5.0              | 1         | 5.0                           | 1         |
| <b>Location of Work</b>                   |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 0         |                  | 0         |                                 | 1         |                  | 0         |                               | 0         |
| First District                            | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| Second District                           | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| Third District                            | 4.4                               | 17        | 4.2              | 17        | 4.6                             | 16        | 4.3              | 17        | 4.4                           | 17        |
| Fourth District                           | --                                | 0         | --               | 0         | --                              | 0         | --               | 0         | --                            | 0         |
| <b>Community Population</b>               |                                   |           |                  |           |                                 |           |                  |           |                               |           |
| No Response                               |                                   | 0         |                  | 0         |                                 | 1         |                  | 0         |                               | 0         |
| Under 2,000                               | 5.0                               | 1         | 5.0              | 1         | 5.0                             | 1         | 5.0              | 1         | 5.0                           | 1         |
| Between 2,000 and 35,000                  | 4.3                               | 14        | 4.1              | 14        | 4.5                             | 13        | 4.3              | 14        | 4.3                           | 14        |
| Over 35,000                               | 4.5                               | 2         | 4.5              | 2         | 5.0                             | 2         | 4.0              | 2         | 4.5                           | 2         |

Note: Ratings for only those respondents who reported direct professional experience with the judge.