



alaska judicial council

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MEMORANDUM

TO: Judicial Council Members
FROM: Staff
DATE: March 26, 2014
RE: Court Employee Survey Report

The court employee survey was mailed to all court system employees excluding those who were identified by the court as attorneys. Of 637 surveys distributed, 300 were returned for a return rate of 47%. Of the 300 returned surveys, 49 had no ratings or comment on any judge and were not included in the analysis. Council staff entered data, ran descriptive statistics, and transcribed comments from the surveys. A sample survey page is included at the end of this memorandum.

Table 1 shows the basis for evaluation of each judge.

Table 1 Basis for Evaluation					
	Direct Professional Experience	Professional Reputation	Other Personal Contacts	Rated Judge but No Basis Checked	Total Responses
Jo-Ann M. Chung	43	11	5	1	60
Brian K. Clark	52	13	4	3	72
William L. Estelle	17	2	1	2	22
Andrew Guidi	38	8	2	1	49
Sharon A.S. Illsley	16	1	0	1	18
Louis James Menendez	34	3	1	1	39
Gregory Miller	34	15	1	1	51
Kevin G. Miller	31	3	3	2	39
Gregory Motyka	44	11	4	4	63
Stephanie Rhoades	54	19	5	7	85
Paul A. Roetman	15	2	2	0	19
Ben Seekins	38	6	1	2	47
Craig F. Stowers	54	9	9	2	74
John W. Wolfe	19	3	2	2	26

Individual Results

Table 2 shows the mean score for each judge for each question on the survey. Individual survey results are provided for each judge in separate tables. Court employees used a five-point scale, with *excellent* scored as five, and *poor* scored as one. The first column shows the total number of court employees who evaluated the judge on at least one variable.

Table 2 Ratings Based on Direct Professional Experience						
	Number of Responses	Impartiality/ Fairness	Integrity	Judicial Temperament	Diligence	Overall
Jo-Ann M. Chung	43	4.7	4.8	4.7	4.6	4.6
Brian K. Clark	52	4.8	4.9	4.9	4.8	4.9
William L. Estelle	17	4.4	4.5	4.3	4.2	4.3
Andrew Guidi	38	4.4	4.5	4.5	4.4	4.4
Sharon A.S. Illsley	16	4.5	4.6	4.6	4.6	4.5
Louis James Menendez	34	4.5	4.6	4.5	4.5	4.6
Gregory Miller	34	4.4	4.4	4.3	4.5	4.4
Kevin G. Miller	31	4.9	4.9	5.0	4.8	5.0
Gregory Motyka	44	4.5	4.5	4.4	4.5	4.5
Stephanie Rhoades	54	4.5	4.5	4.3	4.5	4.5
Paul A. Roetman	15	4.8	4.7	4.5	4.7	4.9
Ben Seekins	38	4.7	4.8	4.8	4.7	4.8
Craig F. Stowers	54	4.5	4.5	4.3	4.5	4.4
John W. Wolfe	19	4.4	4.5	4.4	4.5	4.4

Distribution of Court Employee Ratings* 2014 Retention Evaluation Jo-Ann M. Chung							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	41	28	12	1	0	0	4.7
Integrity	42	33	8	1	0	0	4.8
Judicial Temperament	42	28	12	2	0	0	4.6
Diligence	40	25	12	3	0	0	4.6
Overall Evaluation	43	28	14	1	0	0	4.6

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Brian K. Clark							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	48	40	8	0	0	0	4.8
Integrity	50	44	6	0	0	0	4.9
Judicial Temperament	51	44	7	0	0	0	4.9
Diligence	47	38	9	0	0	0	4.8
Overall Evaluation	49	42	7	0	0	0	4.9

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation William L. Estelle							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	17	11	4	1	0	1	4.4
Integrity	17	13	2	1	0	1	4.5
Judicial Temperament	17	10	4	2	0	1	4.3
Diligence	17	10	3	3	0	1	4.2
Overall Evaluation	17	10	4	2	0	1	4.3

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Andrew Guidi							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	33	20	8	3	1	1	4.4
Integrity	33	21	8	3	1	0	4.5
Judicial Temperament	35	23	8	3	0	1	4.5
Diligence	34	19	10	4	1	0	4.4
Overall Evaluation	34	21	9	2	1	1	4.4

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Sharon A.S. Illsley							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	15	11	2	1	1	0	4.5
Integrity	15	12	1	1	1	0	4.6
Judicial Temperament	16	13	1	1	1	0	4.6
Diligence	15	12	1	1	1	0	4.6
Overall Evaluation	14	10	2	1	1	0	4.5

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Louis James Menendez							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	29	21	3	3	2	0	4.5
Integrity	30	24	1	4	1	0	4.6
Judicial Temperament	31	20	6	4	1	0	4.5
Diligence	31	22	3	5	1	0	4.5
Overall Evaluation	31	22	5	3	1	0	4.6

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Gregory Miller							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	30	18	8	2	2	0	4.4
Integrity	31	19	8	2	1	1	4.4
Judicial Temperament	31	18	7	3	2	1	4.3
Diligence	33	22	7	2	2	0	4.5
Overall Evaluation	31	18	9	2	1	1	4.4

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Kevin G. Miller							
Survey Category	Number of Responses						
	Total	Excellent (5)	Good (4)	Acceptable (3)	Deficient (2)	Poor (1)	Mean
Impartiality/Fairness	30	27	3	0	0	0	4.9
Integrity	30	28	2	0	0	0	4.9
Judicial Temperament	30	29	1	0	0	0	5.0
Diligence	31	26	5	0	0	0	4.8
Overall Evaluation	30	28	2	0	0	0	4.9

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Gregory Motyka							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	42	26	12	4	0	0	4.5
Integrity	42	26	12	4	0	0	4.5
Judicial Temperament	43	22	14	7	0	0	4.4
Diligence	41	25	10	6	0	0	4.5
Overall Evaluation	42	25	11	6	0	0	4.5

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Stephanie Rhoades							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	51	31	16	2	2	0	4.5
Integrity	52	33	15	3	1	0	4.5
Judicial Temperament	53	27	14	9	2	1	4.2
Diligence	49	31	12	4	2	0	4.5
Overall Evaluation	51	30	15	4	2	0	4.4

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Paul A. Roetman							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	13	11	1	1	0	0	4.8
Integrity	13	10	2	1	0	0	4.7
Judicial Temperament	14	10	2	1	1	0	4.5
Diligence	13	10	2	1	0	0	4.7
Overall Evaluation	13	12	1	0	0	0	4.9

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Ben Seekins							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	35	29	3	2	1	0	4.7
Integrity	38	33	3	2	0	0	4.8
Judicial Temperament	38	32	4	1	1	0	4.8
Diligence	38	31	3	3	1	0	4.7
Overall Evaluation	38	32	3	3	0	0	4.8

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation Craig F. Stowers							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	48	31	11	5	1	0	4.5
Integrity	51	35	9	4	3	0	4.5
Judicial Temperament	50	27	13	8	1	1	4.3
Diligence	50	35	8	5	2	0	4.5
Overall Evaluation	51	33	9	7	2	0	4.4

* Ratings are based on direct professional experience.

Distribution of Court Employee Ratings* 2014 Retention Evaluation John W. Wolfe							
Survey Category	Number of Responses						
	Total	Excellent	Good	Acceptable	Deficient	Poor	Mean
Impartiality/Fairness	17	11	3	2	1	0	4.4
Integrity	18	12	3	3	0	0	4.5
Judicial Temperament	18	10	5	3	0	0	4.4
Diligence	18	11	5	2	0	0	4.5
Overall Evaluation	18	11	4	3	0	0	4.4

* Ratings are based on direct professional experience.

